

National Camps and Touring Teams Policy

1. Purpose

This policy is intended to protect the interests of Boxing Australia and its associated stakeholders.

This policy outlines the minimum standards only and other requirements may be requested of appointed Staff Members or selected Athletes at National Camps and Tours held by Boxing Australia whether it be located domestic or international.

2. Application

This policy applies to all appointed Staff Members and selected Athletes by Boxing Australia to participate in National Camps and Tours (domestic or international).

This policy does not apply to any camps or tours run under the High-Performance Program with CombatAUS.

3. Definitions

Athlete(s) refers to the eligible participant(s) who wish to be considered for selection for a National Camp or Tour from time to time.

Boxing Australia or BA refers to Boxing Australia Limited (ACN 163 279 294) a company limited by guarantee.

Medical Staff refers to any appropriately accredited (Australia Health Practitioner Regulation Authority) person, such as a medical doctor or physiotherapist, appointed to a National Team or National Squad by BA from time to time.

National Camp/Tour refers to BA approved National Team or Squad representing Australia at an event.

National Coach refers to the national coach of BA as appointed by BA from time to time.

National Team/Squad refers to any group of Athletes selected to participate in a competition or training camp representing BA.

Staff Member(s) refers to a coach, team manager, or any other support staff appointed by BA to accompany a National Team or Squad represent BA at an event.

4. Staff Requirement

4.1 Composition

The minimum requirement to accompany a National Team or Squad on a National Camp or Tour must include (**Support Staff**):

- at least two Staff Members approved by BA; and

- the National Coach.

If a National Camp or Tour consists of female Athletes, one of the Support Staff must be female.

If a National Camp or Tour consists of Athletes under the age 18 years old, all Staff Members must have the appropriate working with children (**WWC**) requirements in place as determined by the Jurisdiction the Staff Member is based. Additionally, BA will confirm all Staff Members' WWC requirements are still current and have not been revoked.

4.2 Requirements when meeting with an individual Athlete

Any one-on-one meetings with an Athlete must have an additional Staff Member present and at least one of the two Staff Members be of the same gender as the Athlete. If an additional Staff Member is unavailable the meeting must take place in the view of others.

The meeting with an athlete will require it to have minutes being taken which both athlete and coach meeting are to sign.

4.3 Overnight stay requirements

If the camp or tour requires an overnight stay at no stage will a Staff Member enter an Athlete's room unless there are concerns for that Athlete's welfare. If a Staff Member is required to enter an Athlete's room to conduct a welfare check or provide medical assistance best practice will be to have at least one other Staff Member present and preferably at least one Staff Member of the same gender as the Athlete, if Staff Member is unavailable then seek assistance from an athlete of the same gender.

4.4 Additional requirements

If a Staff Member is required to transport Athletes while on a National Camp or Tour the Staff Member must have a valid and unrestricted licence.

If an Athlete is selected for an anti-doping drug test at least one Staff Member or Medical Staff should accompany the Athlete to Doping Control.

5. Uniform Requirements

All Staff Members and Athletes will be expected to wear approved BA uniform when traveling to and from National Camps and Tours unless otherwise approved or specified by BA.

Approval may be given by an appointed Staff Member, such as the National Coach or Support Staff.

6. Alcohol, Smoking or Vaping

No Staff Member or Athlete will consume, serve or be in the possession of alcohol while wearing BA uniform. In addition, no Staff Member or Athlete will part take in smoking or vaping while wearing BA uniform.



All National Camps and Tours with Athletes under the age of 18 years old are to be free of alcohol, smoking and vaping regardless of any local laws permitting consumption.

7. Integrity Education Requirement

All Staff Members and Athletes who are selected for a National Camp or Tour must have completed the following Sport Integrity Australia education modules:

- Anti-Doping Fundamentals (previously Level 1);
- Sport Integrity Australia Annual Update;
- Competition Manipulation and Sports Betting; and
- Child Safeguarding in Sport Induction.

BA may request Staff Members and Athletes to complete additional Sport Integrity Australia education modules or attend in person (or online) education sessions as required from time to time.

Some education modules may only be required to be completed once, while others may need to be reviewed from time to time. For example, the Sport Integrity Australia Annual Update is required to be completed each year.

8. Breach of this policy

All Staff Members and Athletes are required to comply with this policy while representing BA on a National Camp or Tour as amended from time to time.

Any breach of this policy may result in disciplinary action, up to and including termination of engagement with BA.

Policy version and revision information

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