

BOXING SA Inc



STRATEGIC PLAN 2022-2025

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INTRODUCTION

Boxing SA is the nationally recognised body in South Australia. We are responsible for developing and overseeing the growth of an exciting and exhilarating sport that requires personal commitment from an athlete like no other discipline.

Australian boxers have been representing their country at the Olympics since Snowy Baker won a silver medal in the middleweight division at the 1908 London Olympic Games.

Our boxers have won gold at the Commonwealth games, silver & bronze medals at Olympic level, but we have yet to produce an Olympic gold medallist. This is a major objective for Boxing Australia, along with the broader development of our sport. South Australian boxers have performed credibly at both Olympic and on the world stage, with one of our own representing Australia at the upcoming 2022 Commonwealth games.

Our primary goal is to ensure that the future of amateur boxing in South Australia is provided with the best possible opportunities for maintaining and striving for continued and greater success.

Boxing SA is adopting a focused approach and outlook to achieve our goals. These include our committee structure, focused goal setting, development and implementation of Mission and Vision Statements, Strategic Plan and Risk Action Management Plan.

Working collectively together as a committee to achieve individual goals will assist in delivering the outcomes of the Strategic Plan.

Allison Goodes
President

BOXING SA's VISION STATEMENT

To be highly regarded as a responsible, progressive and ethical corporation committed to the expansion and profile of the sport of boxing

BOXING SA's MISSION STATEMENT

Working together to assure continuous positive development and progression of boxing in South Australia

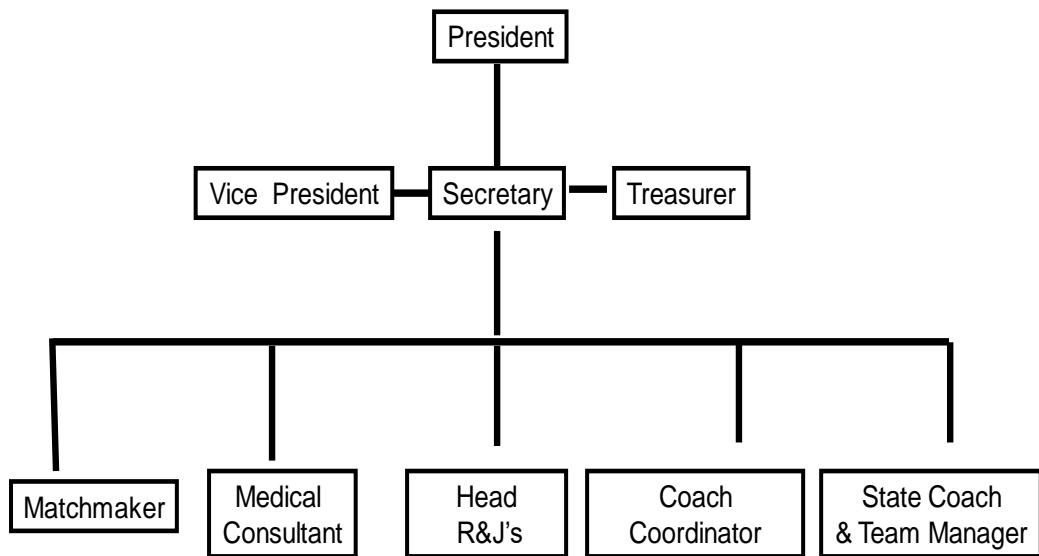
BOXING SA's CORE BUSINESS AREAS

- Management
- Marketing & Services
- Sport Development
- High Performance
- Women in Sport

BOXING SA's KEY STAKEHOLDERS

- State/Territory Affiliates
- Boxing Australia Incorporated
- AIBA
- Australian Sports Commission
- Australian Olympic Committee
- Australian Commonwealth Games Association
- AIS, & SIS/SAS in other states
- Department of Recreation & Sport
- Sponsors
- Boxers
- Coaches
- Technical Officials
- Volunteers
- Medical Officers
- Promoters
- Media

BOXING SA ORGANISATIONAL STRUCTURE



CORE BUSINESS AREA 1: MANAGEMENT

Objective: To have a corporate management structure that facilitates the achievement of the Vision Statement

Category	Strategic Priorities	Key Performance Indicators
1.1 A united organisation which is locally and nationally focused	Ensure and review strategic plan so that it reflects other State & Territory Associations and with the National direction	Number of State & Territory strategic plans in place which are complementary to the National Plan and Reported against to BAI Board
1.2 Efficient & effective management structures & systems in place	Review all existing policies, by laws & registration forms to ensure they comply with BAI & BSA rules and regulations	Register of BSA by-laws available on-line and supplied to all clubs. Review of all policies within 2 years Implement system to ensure 100% compliance
1.3 Financially viable organisation	Develop, approve & implement a financial plan for the period 2022-2025	Committee of Management - endorsed financial plan Monthly financial reports to the Committee of Management and financial members
1.4 Risk Management	Implement risk management system that reflects BAI & State policies	Detailed Risk Management strategy adopted by the Committee of Management
1.5 Governance	Foster good Governance for BSA Assist other Associations to ensure good governance principles are met Develop, manage and strengthen relationships with all stakeholders	Compliance with BSA constitution Strong relationships with all stakeholders Regular meetings and updates with partners, sponsors and the boxing community

CORE BUSINESS AREA 2: MARKETING & SERVICES

Objective 1: to establish an efficient and practical information system to enhance communication to all stakeholders

Objective 2: to provide services that enhances the safety of all participants

Category	Strategic Priorities	Key Performance Indicators
2.1 Effective & efficient Communication system in place	Review BSA's use of IT as a communication medium Strengthen distribution networks for whole of sport information BSA Calendar of events listing all local, national and international events Establish a state membership database system, web-based	Report to committee of management updated use of IT Extensive email and contact databases established Currency & comprehensiveness of website Calendar of events Registration system implemented
2.2 Enhanced local and national Profile	Establish & maintain up-to-date, informative and interesting website	Currency and comprehensiveness reported on by a sub committee annually
2.3 Improved tournament management	Establish a resource package to assist clubs hosting tournaments and to ensure compliance with BSA policies	Developed locally, maintained and reviewed regularly, distributed to all clubs and available on website
2.4 Enhanced sponsorship opportunities	Committee to construct a sponsorship plan/corporate package	Sponsorship committee established Sponsorship plan produced
2.5 Safer participation	Insurance coverage for all participants Member Protection Policy strategy Understanding of Anti-doping policy and obligations	Current insurance cover MPO Policy adopted Courses held annually

CORE BUSINESS AREA 3: SPORT DEVELOPMENT

Objective1: Locally driven coach education program to develop quality coaches at all levels

Objective 2: Locally driven education & training program for referee & judges at all levels to provide high quality officiating

Category	Strategic Priorities	Key Performance Indicators
3.1 Strong club management system established	Promote ASC Club Development Web site Provide resources to support club development	Regular advice to clubs via newsletters and maintenance of website
3.2 Establishment of coach development pathway	Development and implementation of a development pathway document	Ensure incentive funding is researched and sought for Development programs Creation of a pathway document
3.3 To improve coaching and coaching capabilities	Encourage bi-annual meetings between coaches, officials and committee of management Provide courses for new and renewal coaches in compliance with Boxing Australia and the National Sports Accreditation Scheme Provide annual workshop by national AIS coach	Bi-annual meetings held Courses being conducted Workshop conducted
3.4 To improve officials and officiating capabilities	Encourage bi-annual meetings between officials, coaches and committee of management Provide courses for new and renewal officials in compliance with AIBA and Boxing Australia Provide annual workshop by national head of R&J's Encourage participation at a National level	Bi-annual meetings held Courses being conducted Workshop conducted Talent program implemented

3.5 Quality resources available for all coaches and officials	Appoint a coach-coordinator and head of R&J's to ensure information is relayed	Email distribution list is operating Positions filled Information displayed on the website
3.6 High quality officiating at local and national tournaments	Establish development program, seek incentive funding to provide training and ongoing assessment	Policy implemented and communicated to officials via newsletters, seminars and development program

CORE BUSINESS AREA 4: HIGH PERFORMANCE

Objective: To develop a local high performance program ensuring our talented athletes have the best possible opportunity to achieve success at a national and international level

Category	Strategic Priorities	Key Performance Indicators
4.1 Improved local development program, promoting and encouraging better relationship with boxers' individual and apposing coaches	Incrementally structured development program for boxers and coaches Recognition of individual coaches of talented boxers Develop and implement fitness testing into development program Establish data base and maintain records to track performance of athletes	Program in effect Appointment of a talent identification sub committee Coaches have photo and CV placed on website Program in effect Performance appraisals provided to boxers and coaches Incorporate outcomes of development programs with National technical direction
4.2 Increased capacity to send better prepared senior & junior teams to multiple events	Form a State Team Training camps for team members and coaches	Appoint Head Coach and Team Manager early in the year Camps attended
4.3 Improve support for emerging elite athletes	Develop and implement strong underpinning programs	Evaluation, feedback and progress reports from stakeholders in the development program level, and which effectively services all stakeholders